

TITLE: Painter
REPORTS TO: Maintenance Operations Manager
JOB STATUS: Full Time, Non-Exempt (Hourly)
LOCATION: Erie, PA

POSITION SUMMARY

The Painter performs necessary surface preparation and painting throughout each applicable property and unit assigned. Painters are responsible for mixing, matching, and applying paint to various surfaces, completing touchups, and executing large painting projects. Demonstrates Riedman core values and is integral in carrying out the company's mission and vision.

ESSENTIAL FUNCTIONS

- Apply paint to surfaces including walls, floors, doors and cabinets.
- Mixes and matches paint to ensure appropriate colors are applied.
- Cleans walls to ensure proper adherence.
- Covers surfaces with cloth or plastic to ensure protection.
- Fills cracks, holes, and joints with calk, putty, plaster, or other fillers.
- Removes fixtures prior to painting when applicable.
- Tapes off areas when needed.
- Maintains clean, organized work areas and securely stores equipment and supplies.
- Inspects work for the highest quality.
- Creates a positive, welcoming, and supportive environment for residents, visitors, and employees.

OTHER RESPONSIBILITIES

- Cleans up all equipment at the end of each shift.
- Special projects and other duties as assigned.

MINIMUM QUALIFICATIONS

- Minimum two years' experience in the painting industry.
- Experience in residential property management is preferred but not required.
- Valid, clean driver's license.

SKILLS AND ABILITIES

- Self-starter, reliability, ability to maintain a professional demeanor and appearance at all times.
- Ability to manage priorities and workflow.
- Strong attention to detail.
- Ability to work independently and in a team as needed.
- Ability to be reliable and dependable.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires standing and walking for extended periods of time as well as dexterity of hands and fingers to utilize a variety of specialized tools and equipment. The position requires verbal, auditory, and written capabilities to effectively communicate in an articulate manner. Reaching overhead, above the shoulders, and horizontally. Also requires bending, kneeling, crouching, lifting, carrying, pushing, and pulling object(s) weighing up to 75 pounds. Climbing ladders and working from heights is a regular expectation. The position requires driving a vehicle to conduct work at different local site locations.

The employee is frequently exposed to fumes or airborne particles, and occasionally works near moving mechanical parts and in high, precarious places, or confined space. Work is performed at various locations within Riedman Properties. The employee will be exposed to outside weather. The employee must be able to walk distances outside in all weather conditions-winter and summer.