



# RIEDMAN

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|----------------------|--------------------------------|
| <b>TITLE:</b>        | General Laborer                |
| <b>REPORTS TO:</b>   | Maintenance Supervisor         |
| <b>JOB STATUS:</b>   | Full Time, Non-Exempt (Hourly) |
| <b>SALARY GRADE:</b> | 1                              |
| <b>SALARY RANGE:</b> | \$14.40-\$21.60                |

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## POSITION SUMMARY

This position is responsible for performing a variety of light duties in relation to the upkeep of residential property maintenance.

## ESSENTIAL FUNCTIONS

- Assists with heavy lifting and loading/unloading materials
- Moving items from place to place as directed by Maintenance Team Lead or Manager
- Light carpentry assistance
- Furniture moving
- Light plumbing
- Trash pickup and hauling
- Landscaping including mulching, weeding, and mowing
- Some snow removal and salt laying

## MINIMUM QUALIFICATIONS

- Strong work ethic and team player required.
- Building maintenance experience highly desirable.
- Ability to work both indoors and outdoors during all climates.
- Must have valid driver's license with acceptable driving record.

## PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee will be required to work in an indoor/outdoor environment subject to changing conditions and temperatures. Regular exposures to fumes, dust, odors, heights, and loud noises daily.

The position requires driving a vehicle to conduct work at different local site locations. Requires verbal, auditory, and written capabilities to effectively communicate in an articulate manner. Standing and walking for extended periods of time. Dexterity of hands and fingers to operate a variety of specialized tools and equipment. Reaching overhead, above the shoulders, and horizontally. Also requires bending, kneeling, crouching, lifting, carrying, pushing, and pulling object(s) weighing up to 75 pounds. Climbing ladders and working from heights as necessary.